



Americans United For America, Inc.

A Not-For-Profit Organization

501 (c) 3

Uniting All Americans Through Quality, Funky, Hilarious, Educational, Enlightening Entertainment.

EMPLOYEE AGREEMENT

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1. AMERICANS UNITED FOR AMERICA INC., and Charles Emmett, hereinafter referred to as (Producer), shall employ,

(Actor/Employee name)

hereinafter referred to as Actor Employee, or A/E, to perform and or work on the dates mentioned below. (See Attached APPENDIX A)

The physical demands described here as work are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls. The employee frequently is required to talk or hear. The employee is occasionally required to stand, walk, sit, reach with hands and arms, climb or balance, and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 20 pounds. Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust focus.

Rehearsals are flexible but Actor/Employee is expected to show up and rehearse as predetermined and stated and attached as an APPENDIX to this agreement.

2. Actor/Employee acknowledges and understands that,

(Rehearsal/Soundstage/Performance Venue)

and all rehearsal spaces/locations are being leased by the Producer and that A/E shall conduct himself at all times in a cordial orderly manner so as not to disrupt, destroy or otherwise cause damage to said leased property.

3. A/E agrees to no liquor or any illegal substance on leased property.

4. Actor/Employee agrees to comply with any and all applicable laws, ordinances and requirements by any public authority and indemnify, defend and hold Producer harmless for any and all violations of same.

5. Actor/Employee shall not give, copy or relay any material, script or digital/video/audiofile information (provided by Producers) for the project,

ONE Nation: A Karaoke eXp (Public service Announcements),
(Name of Project)

to anyone for any reason without first receiving permission from Producer.

6. Actor/Employee acknowledges and understands in signing this agreement that he/She is held to his/Her duties of this agreement for the duration of the project. In the event of a conflict, A/E must notify Producer no later that three weeks, (21 days) prior to:

(Date)

7. In the event of any breach of any of the terms or provisions of this agreement by Actor/Employee, He/She can be held liable for any portion up to and including the entire cost of this project.

8. There are no representation, promises, warranties, covenants or under-takings other than those contained herein. This agreement represents the entire understanding of the parties, and cannot be amended or modified except by a written document signed by both parties. This agreement supersedes any prior agreement.

(Actor/Employee Initials)

9. This agreement shall be interpreted, construed and enforced in accordance with the laws of the State of California applicable to agreements entered into and to be wholly performed therein.

10. Timely and prompt performance of the parties' respective obligations hereunder are of the essence of this agreement.

11. Failure to insist upon compliance with any of the terms covenants or conditions hereof shall not be deemed a waiver of such terms, covenant or conditions.

12. If any action or proceeding is brought by Producer to terminate or enforce any provision of this agreement or to obtain damages, the prevailing party shall be entitled to reasonable costs and expenses in such action or proceeding, including attorneys' fees.

13. **AMERICANS UNITED FOR AMERICA INC.**, Charles Emmett and any additional employees of said company and producers are unaware and do not condone any illegal activity by you and reserve the right to terminate your employment when suspicious, informed, and or notified by law enforcement.

ILLEGAL ACTIVITY: is defined - "any" act deemed illegal by the County of Los Angeles, The State of California, and The United States of America.

If the foregoing accurately and completely sets forth the terms of our agreement, please indicate your acceptance by signing in the space below.

CHARLES EMMETT CEO/AMERICANS UNITED FOR AMERICA INC.

ACKNOWLEDGED, ACCEPTED AND AGREED:

By: _____ DATE: _____

CHARLES EMMETT/*CEO Americans United For America, Inc.*

If this document accurately and completely sets forth the terms of our agreement, please indicate your acceptance by signing in the space below.

ACKNOWLEDGED, ACCEPTED AND AGREED:

By: DATE:
(Actor/Employee Signature)

Name:
(Actor/Employee PRINTED)